ANTWERP CUT
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ANTWERP CUT BV Human Rights and Social Policy

ANTWERP CUT BV and its subsidiary (ANTWERP CUT HK Ltd) work to ensure that fundamental human rights and the dignity of the individual are respected at all times. We therefore comply with and respect all internationally recognised international rights as per the UN Guiding Principles on Business and Human Rights.

We comply with the United Nations Universal Declaration of Human Rights and ensure that all personnel are made aware of the Declaration.

We are aware of International Labour Organisation Conventions 138 and 146 and complies with all relevant Belgian legislation on Social Performance including but not restricted to:

- Child labour;
- Forced labour;
- Freedom of association and collective bargaining;
- Anti-discrimination;
- Health & safety;
- Discipline & grievance procedures;
- Hours of work;
- Remuneration, and
- General employment terms.

We provide training to all our personnel in matters relating to this policy.

Antwerp, (effective from) March 1st 2026

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Mike Akiki,
Managing Director ANTWERP CUT BV